

Nondiscrimination on the Basis of Sex
(Compliance with Title IX)

1. Designation of responsible employee

The Board of Education shall designate an individual as the responsible employee to coordinate school district compliance with Title IX.

The designee, the district's Title IX compliance officer, shall be responsible for continuing surveillance of district educational programs and activities with regard to compliance with Title IX and its administrative regulations, including the development of all necessary procedures and regulations.

The Title IX compliance officer shall annually notify all students of the district regarding the district's policy and grievance procedure and of his or her name or title, office, address and telephone number. Notification shall be by posting and/or other means sufficient to reasonably advise all students.

2. Grievance procedure

All students shall have a ready means of resolving any claim of discrimination on the basis of sex in the educational programs or activities of the district. The complaint and compliance process is set forth in AC-R. All complaints regarding sexual discrimination and/or harassment shall be filed with the Title IX compliance officer. See JBA-E.

A complaint may also be made to the Office of Civil Rights at any time before or during the district's grievance procedures at: The Office of Civil Rights, U.S. Department of Education, 1244 Speer Boulevard, Suite 310, Denver, Colorado, 80204-3582.

3. Dissemination of policy

The superintendent shall notify applicants for admission, students, parents/guardians, sources of referral of applicants for admission, employees and applicants for employment that it does not discriminate on the basis of sex in the educational programs or activities which it operates and that it is required by Title IX and its administrative regulations not to discriminate in such a manner. The notification shall be made in the form and manner required by law or regulation. See AC-E-1.

Adopted: September 9, 1980
Revised: April 14, 1998
Revised and recoded: November 9, 2010
Revised: October 18, 2011

LEGAL REFS.: 20 U.S.C. 1681 *et seq.* (Title IX of the Education Amendments of 1972)
34 C.F.R. Part 106 (Title IX of the Education Amendments of 1972)

CROSS REF.: AC, Nondiscrimination/Equal Opportunity

Swink School District #33, Swink, Colorado