

Professional Staff Fringe Benefits

Benefits in addition to basic salary are recognized by the Board as an integral part of the total compensation plan for staff members. The benefits extended to the licensed staff shall be designed to promote their present and future economic security and provide incentive for professional development that will be of benefit to the district.

Health and dental insurance

The Board shall set an amount each year on a per month basis for health, life and dental insurance. All full-time regular licensed employees (30 hours or more) are eligible for the district's health insurance plan. These employees also may participate in the district's tax-sheltered annuity program.

PERA

School district employees shall participate in the Public Employees' Retirement Association in which both the employee and the school district make monthly contributions.

Workers' Compensation

All district employees are covered under the Workers' Compensation Insurance Plan and shall be entitled to all the prescribed benefits.

Recertification fund

A fund of \$1,500 will be maintained to assist in the financing of teacher relicensing hours and shall be established in the annual budget. Payment shall be at the rate of \$37.50 per semester hour up to six (6) hours for a total of \$225 per each five-year relicensing period. This shall be on a first come, first serve basis and is subject to available funds.

Payment shall be made after relicensing and upon receipt of official grade transcripts and a claim for reimbursement through the superintendent's office.

Adopted: February 10, 1981

Revised: September 14, 1993

Revised: August 22, 1995

Revised: October 12, 2010

LEGAL REFS.: C.R.S. 8-40-101 *et seq.* through 8-47-101 *et seq.* (*Workers' Compensation Act of Colorado*)
C.R.S. 22-32-110 (1)(j)
C.R.S. 24-51-101 *et seq.* (*Public Employees' Retirement Association*)

CROSS REF.: GBGD, Workers' Compensation

Swink School District #33, Swink, Colorado