

**SWINK SCHOOL DISTRICT  
BOARD OF EDUCATION  
SPECIAL MEETING**

April 19, 2017

7:00 p.m.

Present: David Cobb, Marty Fleischacker, Matt Gardner, and Shannon Wallace

Others Present: Interim Superintendent Veal, Principal Elwood, and Business Manager Janell Wood.

1.0 Roll Call/Pledge of Allegiance

1.1 Agenda

Motion by Cobb and seconded by Gardner to approve the agenda with the switch in order of #2 Staff Step; and #3 Staffing pattern.

Mr. Bamber	Absent
Mr. Cobb	Aye
Mr. Fleischacker	Aye
Mr. Gardner	Aye
Ms. Wallace	Aye

Motion carried.

2.0 Staff Pattern

Superintendent Veal presented options to the board in order to complete the master schedule/s.

Needs include: K-12 GT coordinator/8<sup>th</sup> and 9<sup>th</sup> grade technology FTE for specials in the elementary wheel  
FTE for PE to address any growth in elementary, 9<sup>th</sup> grade requirement for health and PE, and addition of a weight class.

Full FTE for the Instructional Art PARA; or a combination of music and PE. This gives elementary teachers a planning period and collaborative time.

Other option would be a full FTE certified staff instead of an Instructional PARA for art.

Other items for considerations:

Combining 7-12 band and 7-12 choir to open sections for elementary music.

To keep or eliminate the .5 FTE at 3<sup>rd</sup> grade, moving with class to 4<sup>th</sup> grade.

The need to discuss caps for splits in elementary classes.

After discussion the board directed Superintendent Veal to build into a Preliminary budget a K-12 GT/Technology position, that would be an Internal move; a full time FTE Instructional Art PARA.

### 3. Staff Step

Superintendent Veal presented to the board a \$15,000 increase to award a step to current staff. This is only made available this year because of staff changes. The board ask Superintendent Veal to build that into a preliminary budget.

### 4. Classroom Thresholds

Superintendent Veal and the board discussed current thresholds. After a lengthy discussion on district needs and current situations in other districts moving to a four day week, the board expressed the need for thresholds to be equitable.

Motion by Cobb and seconded by Gardner to set the K-12 threshold per class at twenty-eight.

Mr. Bamber	Absent
Mr. Cobb	Aye
Mr. Fleischacker	Aye
Mr. Gardner	Aye
Ms. Wallace	Aye

Motion carried.

### 5. School Health Professional Grant

Superintendent Veal presented to the board an opportunity to increase the district's current school health hours from twenty-eight to full time by applying for a school health professional grant. The district would be required to match in-kind 10% of the \$80,000.00 grant over three years. There would be an assurance requirement to sustain the position at the end of the three years. The grant is due May 17<sup>th</sup>. The board directed Superintendent Veal to proceed with the application.

### 6. Superintendent Search

Mr. Bamber entered at 6:45 p.m...

6.1

Motion by Wallace and seconded by Gardner to approve the following resolution:

#### **Resolution Declaring Finalists for Superintendent of the Swink School District**

WHEREAS, the Board of Education has lawfully conducted a superintendent search pursuant to C.R.S. 24-6-402(3.5); and  
WHEREAS, the Board of Education has decided upon three finalists for  
The position of Superintendent:

NOW, THEREFORE, BE IT RESOLVED AND DECLARED BY THE BOARD  
EDUCATION OF SWINK SCHOOL DISTRICT:

The following persons are finalists for the positions of Superintendent  
for Swink School District:

A. Consulelo Mora-Parker

B. Todd Werner  
C. Kyle R Hebbbered

Approved this 19<sup>th</sup> day of April, 2017.

Mr. Bamber	Abstain
Mr. Cobb	Aye
Mr. Fleischacker	Aye
Mr. Gardner	Aye
Ms. Wallace	Aye

Motion carried.

## 6.2 Process/Committee Appointments/Schedule

The board had solicited participation from Parent/Community, and staff. Text messages were sent through Go.Edustar. Lists were compiled in the district office.

Mr. Bamber requested to not participate in the drawing of names, as his wife Lisa was on the Parent/Community list.

The board drew names for both groups.  
Staff committee.

Nine staff signed up. The board will draw seven with two alternates. The alternates in order will be Janell Wood, and Beth Miller. Committee members will be Jill Ritter, Mindy Blasingame, Bonnie Grossen, Chip Eckhart, Amber Weber, Anne Barnhart, and Rachel Grasmick. Ms. Barnhart yielded her seat to Ms. Wood so that the make of the committee was more representative between certified and classified staff. Ms. Wood accepted, placing Anne Barnhart as the first alternate.

Parent/Community Committee.

Twenty individuals signed up.

There were a number of husband and wives that signed.

The board decided that it would be the "luck of the draw" and not to disqualify either if their spouses name was drawn.

The board drew seven members and four alternates.

Committee members will be Christie Jackson, Judy Reyher, Renee Hunter, Katie Carroll, Roger Rodriquez, Amy Place, and JC Carrica. Alternates in order will be Michelle Ballentyne, Karen Gacnik, Eric Hanagan, Derek Carroll.

President Fleishaker will contact committee members. If for Any reason they can not be contacted or serve the next alternate Will be contacted.

Committee members will report at 3:15 p.m on April 21<sup>st</sup> for Selection of questions for their group. Interview rounds will be forty five minutes, with fifteen minutes between for committees to discuss and determine strengths, and concerns for each candidate. At the conclusion of all interviews each group is ask to rank their candidates in order of preference. That ranking will be reviewed by the board.

7.0 Booster Club Policy-1<sup>st</sup> reading

KJA- Relations with Booster Organizations/Parent Groups  
KJA-R Relations with Booster Organizations/Parent Groups-Regulation  
KJA-E1 Relations with Booster Organizations/Parent Groups-Exhibit  
Check List for District Parent Group  
KJA-E2 Relations with Booster Organizations/Parent Groups-Exhibit  
Check List for Independent Parent Group also known as Booster  
Organizations

Review of policies with booster members showed minor changes.  
Changes will be made for final reading.

Motion by Wallace and seconded by Gardner to approve on  
1<sup>st</sup> reading KJA, KJA-R, KJA-E1, KJA-E2

Mr. Bamber	Aye
Mr. Cobb	Aye
Mr. Fleischacker	Aye
Mr. Gardner	Aye
Ms. Wallace	Aye

Motion carried.

The board took a break at 7:15 p.m..

The board returned to special session at 7:20 p.m...

8.0 2<sup>nd</sup> Reading of Policy

8.1 DJE-Bidding Procedures

Motion by Cobb and seconded by Bamber to approve DJE-Bidding  
procedures with option #1 being \$5000.00 every three years.

Mr. Bamber	Aye
Mr. Cobb	Aye
Mr. Fleischacker	Aye
Mr. Gardner	Aye
Ms. Wallace	Aye

Motion carried.

8.2 DKC-Expense Authorization/Reimbursement (Mileage & Travel)

Motion by Gardner and seconded by Wallace to approve  
DKC-Expense Authorization/Reimbursement (Mileage & Travel)  
Mileage reimbursement set at 48.15 cents, and meals  
as follows: Student breakfast \$6.00, lunch \$6.00, and dinner \$12.00;  
Staff breakfast \$7.00, lunch \$8.00, and dinner \$15.00.

Mr. Bamber	Aye
Mr. Cobb	Aye
Mr. Fleischacker	Aye
Mr. Gardner	Aye
Ms. Wallace	Aye

Motion carried.

#### 8.3 GBEA Staff Ethics/Conflict of Interest

Motion by Bamber and seconded by Wallace to approve GBEA Staff Ethics/Conflict of Interest but not include the nepotism optional language.

Mr. Bamber	Aye
Mr. Cobb	Aye
Mr. Fleischacker	Aye
Mr. Gardner	Aye
Ms. Wallace	Aye

Motion carried.

#### 8.4 JRBC Privacy and Protection of Confidential Student Information

Motion by Bamber and seconded by Cobb to approve JRBC Privacy and Protection of Confidential Student Information with page 2 of 5 reporting to the Superintendent, and page 3 of 5 oversight by the Superintendent.

Mr. Bamber	Aye
Mr. Cobb	Aye
Mr. Fleischacker	Aye
Mr. Gardner	Aye
Ms. Wallace	Aye

Motion carried.


#### 8.5 JRBC-R Privacy and Protection of Confidential Student Information (Hearing and Complaint Procedures)

Motion by Cobb and seconded by Wallace to approve JRBC-R Privacy and Protection of Confidential Student Information (Hearing and Complaint Procedures) with page 2 of 3 section #2 the Principal, and #3 the Superintendent.

Mr. Bamber	Aye
Mr. Cobb	Aye
Mr. Fleischacker	Aye
Mr. Gardner	Aye
Ms. Wallace	Aye


Motion carried.

Motion by Gardner to adjourn at 7:45 p.m..



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President



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Secretary