

**Nondiscrimination/Equal Opportunity
(Sample Notice)**

In compliance with Titles VI & VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967, the Americans with Disabilities Act and Colorado law, Swink School District does not unlawfully discriminate on the basis of race, color, sex, religion, national origin, age, marital status, sexual orientation or disability in admissions, access to, treatment, or employment in educational programs or activities which it operates.

Complaint procedures for Title IX and Section 504 have been established for students, parents and employees. The following person(s) have been identified as the designated employee(s) to coordinate compliance activities for the district:

As referenced in exhibit ACE-E-1, specific complaints of alleged discrimination under Section 504 or the ADA (disability) should be referred to:

Superintendent Swink School
P.O. Box 487
Swink, Co 81077
(719) 384-8103

As referenced in exhibit JBA-E, specific complaints of alleged discrimination under Title IX (sex) should be referred to:

Superintendent Swink School
P.O. Box 487
Swink, CO 81077
(719) 384-8103

File: AC-R

Complaints may also be filed with the Office for Civil Rights, U.S. Department of Education, Region VIII, Federal Office Building, 1244 North Speer Boulevard, Suite 310, Denver, Colorado, 80204.

Issued: October 12, 2010

Swink School District #33, Swink, Colorado